

# Culture of Trust Series

Space is limited, so register TODAY! Please feel free to share.

## Creating a Culture of Trust in the Workplace

Wednesday, February 20, 2019 | 8:30 a.m. - 10:30 a.m.

MSU Main Library, Green Room (W-444)

Everyone is responsible for the culture that is built within a work environment, and supervisors play a critical role in creating a trusting, supportive workplace.

In this interactive workshop, supervisors and leaders at all levels will learn tools for:

- building trust
- decreasing conflict
- increasing open communication

A research-based model for leaders to create a culture of trust will be explored, with the opportunity to implement directly with one's team following the session.

**Registration Required:** BY WEDNESDAY, JANUARY 23, 2019.  
[worklife.msu.edu/events/creating-culture-trust-workplace](http://worklife.msu.edu/events/creating-culture-trust-workplace)

**Presenter:** Debra Dubow has over 30 years' experience as an organization development consultant, executive coach, & transformational change facilitator. She is passionate about enhancing growth mindset, engaging talent, and developing leadership capability to create an agile culture for the future.

## Perspective Taking Revisited: Multiple Paths to Understanding

Thursday, March 21, 2019 | 8:30 a.m. - 10:30 a.m.

Linton Hall, Room 113

Revisit perspective taking through the work of seven different authors — find your favorite and learn tools for trying it out in your everyday life!

The most recent WorkLife Office annual conference featured keynote speaker Dr. Michelle Williams who shared with us her approach to “perspective taking” - listening to really understand another person's inner perspective and experience before judging or reacting to outer perceptions.

Many schools of thought and various authors promote this same principle, in different ways. Join us and learn!

**Registration Required:** <http://bit.ly/2019MSU-Perspective-Taking>

**Presenter:** Dr. Barbara Roberts is the Executive Director of the WorkLife Office and Senior Advisor to the Provost at MSU, where she also holds an adjunct faculty appointment in the College of Education. Dr. Roberts brings to the WorkLife Office her expertise in how individuals participate successfully in university work environments, facilitating a climate where all individuals are respected and supported in their work and personal lives.

## Developing Cohesiveness: Building a Culture of Trust

Thursday, April 18, 2019 | 11:30 a.m. - 1:00 p.m.

Linton Hall, Room 113

Learn tactics for building community with your colleagues and skills for influencing a culture of trust.

This session was popular at our conference and is being offered again due to great interest. Participants will explore contemporary methods to increase team cohesiveness and establish positive day to day interaction expectations that will enhance communication, team morale and foster a highly effective work culture. Workplace

environments are critically important to the ways we experience our life at work - and we all have a part to play in building that environment.

**Presenters:** Carrie Galdes - Organizational Development Consultant  
Todd Bradley - Senior Learning and Organizational Development Specialist, MSU Human Resources.

**Registration Required:** <http://bit.ly/2019MSU-Developing-Cohesiveness>

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If you have any questions, please do not hesitate to contact the WorkLife Office at (517) 353-1635.